

# The Very Latest on FMLA and CFRA

## Breakfast Seminar

Wednesday, May 13, 2009 – 7:30 a.m. to 11:30 a.m.

- ✓ The New FMLA Regulations Effective 1/09
- ✓ FMLA/CFRA Integration Issues
- ✓ Practical Tips on Updating Policies/Procedures for Compliance

**Speaker: Pamela L. Hemminger, Gibson, Dunn & Crutcher, LLP**

One of the nation's leading experts on FMLA/CFRA compliance

## Seminar Agenda

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|------------|---|
| 7:30 a.m.  | Registration/Networking/Continental Breakfast   |
| 8:00 a.m.  | <b>Opening Remarks</b><br><i>Sharon Agnew, Amgen Inc., ERTSC Chair</i><br><i>Marcia Haight, SPHR-CA, Haight Consulting, Seminar Chair</i> |
|            | <b>DFEH Update</b><br><i>Phyllis W. Cheng, Director, California Department of Fair Employment and Housing</i>                             |
| 8:30 a.m.  | <b>Legal Update</b><br><i>Maria Rodriguez, Winston &amp; Strawn, LLP</i>  |
| 9:00 a.m.  | <b>The Very Latest on FMLA and CFRA</b><br><i>Pamela L. Hemminger, Gibson, Dunn &amp; Crutcher, LLP</i>                                   |
| 10:15 a.m. | <b>Break</b>  |
| 10:30 a.m. | <b>The Very Latest on FMLA and CFRA</b>   |
| 11:30 a.m. | Adjournment   |

**ERTSC MAY 2009 BREAKFAST SEMINAR**

**SEATING IS LIMITED! REGISTER NOW!**

**\$ 40.00 per person**  
***Fee includes continental breakfast and***  
***resource materials***

***Pre-registration is required!***  
***Walk-ins cannot be accommodated!***

**Register by May 7, 2009!**

Send your check payable to:  
ERTSC, Inc.  
Ms. Cathy Bell  
2241 Murphy Hall, UCLA  
Box 951405  
Los Angeles, CA 90095-1405

**Seminar Site:**

Northrop Grumman  
1840 Century Park East  
Board Room  
Los Angeles, California 90067  
(Between Santa Monica and Olympic boulevards)  
Directions Attached  
Validated parking provided in underground garage  
  
Photo Identification & US Citizenship required  
Non US Citizens must make advance arrangements  
(Contact Cathy Bell at 310. 206-3476)

☐ Check for \$ \_\_\_\_\_ enclosed.

☐ I will need this reasonable accommodation during the seminar:

Name:

Title:

Company:

Address:

E-mail Address:

Telephone Number:

Type of Business:

Number of Employees: \_\_\_\_\_

*Seating is limited! Reserve early!*  
*Reservations accepted on a "first come, first served" basis.*  
*Reservation deadline is May 7, 2009.*

*No refunds, but substitutions will be accepted. You will not receive confirmation of your reservation.*

**Questions?**

Contact Cathy Bell  
(310) 206-3476 Telephone  
(310) 206-3622 Fax  
cbell@conet.ucla.edu

**Do you know someone who would like to receive information  
about ERTSC and upcoming activities?**

Ask them to forward their name, title, employer and telephone  
number to: [cbell@conet.ucla.edu](mailto:cbell@conet.ucla.edu)

## ***ABOUT THE EMPLOYMENT ROUND TABLE OF SOUTHERN CALIFORNIA***

*The Employment Round Table in Southern California was begun in 1983 in cooperation with the California Department of Fair Employment and Housing (DFEH). Employment Round Tables are composed of volunteers from business, employers, public and private, and from labor organizations. Their purpose is to create an awareness of the problems of discrimination, harassment and retaliation in employment. The goal of the Employment Round Tables is to reduce discrimination and promote equal opportunity.*

### ***The objectives of the Employment Round Tables are to:***

- *Enhance communications between the Department and employers, labor organizations, and other entities covered by the FEHA and the laws the DFEH enforces.*
- *Provide forums which promote education, advocacy and understanding of anti-discrimination laws and practices.*

### ***The Employment Round Tables provide:***

- *Seminars and conferences on discrimination, harassment, and retaliation in employment.*
- *Information on DFEH activities.*

## **Round Table Board 2009**

Sharon Agnew, **Chair**  
EEO/AA Compliance Senior Manager  
Amgen Inc.

Lily Kwan, **Treasurer**  
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City of L.A. Department on Disability

Andrew H. Friedman, Esq.  
Helmer & Friedman

Howard Magee, Esq.  
Ogletree, Deakins, Nash, Smoak & Stewart

### **DFEH Representatives**

Marcia Haight, SPHR--CA  
President, Haight Consulting

Paula Pearlman  
Executive Director  
Disability Rights Legal Center

Phyllis W. Cheng  
DFEH Director

Tisa Jackson  
V.P., Diversity & Inclusion  
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ADR & EEO Compliance  
Raytheon Company

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Wanda Kincy  
Manager, Diversity Consultant  
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